

BWLC Executive Board



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Yetta Toliver



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Teresa Blake



Communications & Marketing
Director
Valencia Kenner



Membership Director
Patricia Williams



Sponsorship Director
Guyla Wrens-Armstead



Secretary
Jennifer Clay

Community Involvement Director
Open Position

BWLC HISTORY

The Black Women's Leadership Council came to life in 1986 with thirteen Black women. Today BWLC continues to play an invaluable leadership role in the advancement of Black women at Xerox.

The first BWLC Conference was held in 1997 at the Xerox Training Center in Leesburg, Virginia. Black women at all grade levels, exempt and non-exempt Xerox employees attended the conference. During this era, the BWLC Foundation was formed under the community outreach umbrella to give scholarships to Black female high school seniors, who were college-bound.

In 2006 under the leadership of Jacqueline Denny, BWLC added an associate level membership, Friend of BWLC for non Xerox Black women to join the organization. At the 2006 BWLC National Summit in Atlanta, Georgia, Black women from other corporations participated as attendees, presenters, and sponsors. With the expanded scope, BWLC is bringing value to Black women beyond Xerox Corporation.

Membership Form

<http://www.bwlc.com/join/membership/>

Email: USABWLCMembership@xerox.com

BWLC Foundation, Inc.

The Black Women's Leadership Council Foundation, Inc. is a non-profit organization established to provide undergraduate scholarships to African American young women to help them reach their academic goals and to achieve "*a dream*" of pursuing their passion, as well as, be able to contribute in a global community.

Email: bwlcfoundation@gmail.com



black women's leadership council
Driven by Purpose, Principles, Power, and Passion



VISION

That Black Women will be recognized and rewarded for their worth, knowledge, skills and successes.

BWLC is a Xerox recognized independent employee group that exists to aid in achieving company diversity and inclusion objectives.

MISSION

The Black Women’s Leadership Council serves as a catalyst to advance professional development and address issues unique to Black women in the Xerox workplace. We work to forge partnerships with senior management that facilitate the hiring, retention, and development of Black women and satisfy business needs.

STRATEGIC OBJECTIVES

1. Encourage Leadership Development

- Provide Learning Map of leadership programs in Learning@Xerox.com
- Deploy Journey of Leadership Institute (JOLI) Leading Self Module to all members

2. Visible Active Mentoring Program

- Establish mentor program for all levels
- Promote professionalism

3. Showcase Our Talents

- Enhanced Professional Profiles 2.0
- Recognize performance on the job in our community

4. Forge Partnerships

- Nurture and grow sponsorships
- Partnering with Caucus groups

Black Women Leadership Council members are
 Gifted Intelligent Resilient Loyal Sisters, who are
 Regal Outstanding Contributors, that Keep it real!
BWLC GIRLS ROCK!

MEMBER BENEFITS

All Xerox employees are welcome to participate in BWLC events open to the public.

Your paid membership gives you additional access to:

- Networking
- Career Development & Mentoring
- Personal Development and Training
- Leadership Opportunities
- Access to Senior Leaders
- Community Service Projects
- Joint Programming
- Discounted Conference Rate

Annual Membership : \$25
Friends of BWLC: \$35

VALUE STATEMENT

Black Women’s Leadership Council is a support system both at a national level, as well as, at key geographic locations/regions to enable Black women’s personal and professional growth.

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www.bwlc.com

BWLC CHAPTER DIRECTORS

- Southeast Region (incl. AL,FL,GA,NC,SC)
LaToya Cole, Kathy Ervin,
- Mid-Atlantic Region (incl. DC,DE,MD,VA,WV)
Floretta Lawson, Sandra Ball
- California & Northwest Region (incl. AK,AZ,HI,ID, MT, NV,OR,UT,WA,WY)
Open
- Monroe County, NY (incl. Buffalo)
Regina Bradley
- Central Southwest Region (incl. CO,KS,MO,NE,NM,OK, TX)
Tina Williams, Tracey McFarland
- Midwest Region (incl. IA,IL,IN,MI,MN,ND,SD,WI, Ontario, CA)
Tracy Bing
- Northeast Region (incl. CT,KY,MA,ME,NH,NJ, NYC, OH,PA,RI,VT)
Open
- Mid South Region (incl. AR, LA,MS, TN)
Ayata Hayes,
- Program Director
Leila Malik
- BWLC Website Manager
Jennifer Clay



2015 BWLC SUMMIT
 (Pictured above)